



Ballysillan Primary School

School Development Plan Summary 2019-2022

Parent Information

Dear Parents / Guardians,

Each year we work together to make a School Development Plan. You may be interested to read through our plans for the 2019-20 school year to see how we have been working to improve our school. This is an 'at a glance' version for parent / guardian information.

BECOMING MORE CHILD CENTRED			
<u>Pastoral Care</u> <ul style="list-style-type: none"> • Introduce our "Welcome Team" • Become a "School of Sanctuary" • Extra training for staff in mental health strategies and nurturing approaches • Introduce our "Kindness Ambassadors" • Anti-Bullying Campaign 	<u>Special Needs</u> <ul style="list-style-type: none"> • Ensure each classroom has a calming area/zone • Nessy reading programme to be implemented P4-P7 to support Literacy • Trial Dynamo Maths programme in P4 	<u>Assessment</u> <ul style="list-style-type: none"> • P3-P7 complete PTE and PTM • Analyse data to make whole school improvements in results • P1-P2 embed new phonics and assessment scheme • Use See-Saw app to record observations in classrooms 	<u>Accommodation</u> <ul style="list-style-type: none"> • New chairs and tables in P3, P4 and P7 • Proposal for new fencing and school gates to be widened • Painting and decorating of foyer • Applying for funding for new outdoor play equipment through the Department for Communities
IMPROVING TEACHING AND LEARNING			
<u>Literacy</u> <ul style="list-style-type: none"> • Embed and improve handwriting skills. • Develop whole school comprehension skills; narrative and non-narrative (retrieval and inferencing). • Reduce percentage of pupils underachieving in Literacy • Purchase new Foundation Stage reading books 	<u>Numeracy</u> <ul style="list-style-type: none"> • Numicon training for all staff. • Purchase Numicon resources for whole school to support Numeracy lessons. • Reduce percentage of pupils underachieving in Numeracy. • Introduce more real life learning experiences. 	<u>I.C.T</u> <ul style="list-style-type: none"> • Introduce new school website. • Introduce new Parent App. • Ensure every teacher uploads to Facebook on a regular basis. • Ensure every child can access Purple Mash and Oxford Owl. • Purchase new routers to support wireless network throughout the school. 	<u>WAU/STEAM</u> <ul style="list-style-type: none"> • Implement and organise "Science Week". • Monitor pupils' "Global Learning" experiences. • Embed World Around Us learning into plans and books



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IMPROVING LEADERSHIP AND MANAGEMENT			
<u>Board of Governors</u> <ul style="list-style-type: none"> • Three BOG meetings a year • Meet with staff to discuss curriculum provision • Agree and oversee budget • Participate in Principal PRSD 	<u>Staff Leaders</u> <ul style="list-style-type: none"> • Establish new Staff Leadership Team (Mrs Kelly, Mrs Davidson, Mr McGarrigle, Mrs Chambers). • Increase levels of communication between all staff • Update staff Code of Conduct • Training for staff leaders 	<u>Key Stage Coordinators</u> <ul style="list-style-type: none"> • Foundation Stage staff to lead training during cluster meetings for twenty schools in North Belfast • Key Stage Review Meetings to happen on a termly basis • Establish new coordinators 	<u>Subject Coordinators</u> <ul style="list-style-type: none"> • Cluster with schools across North Belfast on a half termly basis • Establish new coordinators. • Train new Coordinators-Literacy, Art, W.A.U, STEAM. • Update and organise coordinator folders-uniformed consistency.
CONNECTING WITH THE COMMUNITY			
<u>Community Connections</u> <ul style="list-style-type: none"> • Launch “Mother and Toddler” group • Connecting with local politicians with regards to funding. • Connecting with local groups through coordinator cluster meetings (Nurture, I.C.T., Literacy and Numeracy). • Connect with Belfast Hills to develop Forest School; tree planting and flower beds. • All classes participating in Shared Education (Nursery-P7). • Urban Villages and School of Sanctuary. • ROC Ballysillan • Families Connect 		<u>Partnerships with Parents</u> <ul style="list-style-type: none"> • Launch Families Connect (parent training programme) • Launch school website. • Launch “After School Stars” from 1.30pm-4pm. • FB to be posted once a week (minimum for class). • Key Stage meetings with parents. • Uniformity of reporting to parents throughout the key stages (Feb / June) • Getting Ready to Learn workshops • Positive Parenting FB post once per week 	