

# Ballysillan Primary School

## School Development Plan Summary 2022-2025

### Parent Information

Dear Parents / Guardians,

Each year we work together to make a School Development Plan. You may be interested to read through our plans for the 2022-23 school year to see how we have been working to improve our school. This is an 'at a glance' version for parent / guardian information.

<b>BECOMING MORE CHILD CENTRED</b>			
<u>Pastoral Care</u>	<u>Special Needs</u>	<u>Assessment</u>	<u>Accommodation</u>
<ul style="list-style-type: none"> <li>• Open our Nurture Room (3 days a week)</li> <li>• Embed our Nurture strategies in school; "Wellbeing Wednesday"</li> <li>• Children to take part in Nurture activities every Wednesday to support positive mental health</li> <li>• Promoting outdoor learning to support active learning and mental health</li> <li>• Walking Bus and Breakfast Club to support active life styles</li> <li>• Treat Friday in every class</li> <li>• Teachers to receive outdoor learning training</li> </ul>	<ul style="list-style-type: none"> <li>• Harberton Reading offered for P3-P7</li> <li>• Nessy reading programme to be implemented P4-P7 to support</li> <li>• Reading partnerships for P6</li> <li>• Dyslexia training for all teachers and assistants</li> <li>• Dyslexia training for parents.</li> <li>• New 3 stage Special Needs process to be implemented this year.</li> <li>• Special Needs yearly overview to be provided to parents</li> <li>• Referral to psychology, outside agencies and services to be conducted by SEN team</li> </ul>	<ul style="list-style-type: none"> <li>• P3-P7 complete CAT4, PTE and PTM</li> <li>• Analyse data to make whole school improvements in results</li> <li>• 2021-2022: Numeracy Underachievers reduced by 16% and Literacy Underachievers reduced by 3%</li> <li>• P1-P2 embed new phonics and assessment scheme</li> <li>• Use See-Saw app to record observations in classrooms</li> <li>• Target Groups established in each class for over and under achievers in Literacy and Numeracy, based on data and teacher judgement. Groups to be evaluated on a termly basis.</li> <li>• PTE and PTM to be shared with parents and written on reports</li> </ul>	<ul style="list-style-type: none"> <li>• New toys and play resources in the early years to be ordered</li> <li>• Painting of Nursery Classroom</li> <li>• Update the shelter in the nursery to become more aesthetically pleasing</li> <li>• New Nursery toilets</li> <li>• Trees to be planted around the school by Belfast Hills to facilitate future forest school learning</li> <li>• Nurture Room to be finished and set up as functioning classroom</li> <li>• Update ICT infrastructure</li> </ul>

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<b>IMPROVING TEACHING AND LEARNING</b>			
<p><u>Literacy</u></p> <ul style="list-style-type: none"> <li>• Create new whole school planning scheme for Literacy strands; reading, writing, comprehension, grammar, punctuation, talking and listening.</li> <li>• Embed and improve handwriting skills.</li> <li>• Engage Programme P3-P7: Develop reading and comprehension skills; (retrieval, inferencing and closed procedure)</li> <li>• Reduce percentage of pupils underachieving in Literacy (2%)</li> </ul>	<p><u>Numeracy</u></p> <ul style="list-style-type: none"> <li>• Introduce “little and often” approach on a daily basis into all classes to revise mathematical concepts.</li> <li>• Promote the use of active learning and encourage teachers to bring resources outside.</li> <li>• Reduce percentage of pupils underachieving in Numeracy (3%).</li> <li>• Introduce more real life learning experiences.</li> <li>• Continue to embed Doodle Maths and incorporate into homeworks.</li> </ul>	<p><u>I.C.T</u></p> <ul style="list-style-type: none"> <li>• Update website and add extra elements e.g. photographs and WAU overview.</li> <li>• Buy new lap tops and iPads.</li> <li>• Update WI-FI systems and ICT overviews.</li> <li>• Complete one CCEA ICT accreditation task per term per class.</li> <li>• Ensure every child can access Purple Mash and Doodle Maths.</li> <li>• Purchase new ICT furniture for the room.</li> </ul>	<p><u>WAU/STEAM</u></p> <ul style="list-style-type: none"> <li>• Implement and organise “STEAM Week” in correspondence with World Book Week.</li> <li>• Train staff on how to use Polytunnel for cross-curricular learning; 1 project per term.</li> <li>• Promote outdoor and active learning.</li> <li>• Train staff in Outdoor Learning (Forest School Learning).</li> </ul>
<b>IMPROVING LEADERSHIP AND MANAGEMENT</b>			
<p><u>Board of Governors</u></p> <ul style="list-style-type: none"> <li>• Three BOG meetings a year.</li> <li>• Actively support management within the school.</li> <li>• Meet with staff to discuss curriculum provision.</li> <li>• Agree and approve budget.</li> <li>• Participate in Principal PRSD.</li> </ul>	<p><u>Staff Leaders</u></p> <ul style="list-style-type: none"> <li>• Establish new Vice Principal (Catherine Davidson).</li> <li>• Establish new Staff Leadership Team; Principal (TK), Vice Principal (CD) and Staff Leader (CC)</li> <li>• Increase levels of communication between all staff</li> <li>• Update staff Code of Conduct</li> <li>• Training for staff leaders (Vice Principal Training)</li> </ul>	<p><u>Key Stage Coordinators</u></p> <ul style="list-style-type: none"> <li>• Foundation Stage staff to lead training during cluster meetings for twenty schools in North Belfast</li> <li>• Key Stage Review Meetings to happen on a termly basis</li> <li>• Establish new coordinators</li> <li>• Provide training for middle leaders (Steps into Management)</li> </ul>	<p><u>Subject Coordinators</u></p> <ul style="list-style-type: none"> <li>• Cluster with schools across North Belfast on a half termly basis</li> <li>• Transparency with parents with regards to specific coordinators, email addresses and what support they can provide.</li> <li>• Establish new coordinators.</li> <li>• Train new Coordinators-Literacy, Music and ICT</li> <li>• Update and organise coordinator folders-uniformed consistency.</li> </ul>

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### **CONNECTING WITH THE COMMUNITY**

#### Community Connections

- Launch “Tea and Tots” group every Tuesday morning 9.15am-10.15am.
- Connecting with local politicians with regards to funding and opening of the nurture room.
- Connecting with local groups through coordinator cluster meetings (nurture, I.C.T., Literacy and Numeracy).
- Connect with Belfast Hills to develop forest school; tree planting and flower beds
- All classes participating in Shared Education
- ROC Ballysillan/ROC North Belfast
- Launch Families Connect: Parenting classes and more details to follow.
- NBWISP to support ECO Club
- Co-op providing school for Christmas Magic Movie night
- Seed and Bean supply vouchers for Star of the Week
- Connect with local churches on a weekly basis.
- Attend termly ROC meetings
- Belfast Hills Tree Planting
- Sustrans travel to school support; cycling and safely walking to school.

#### Partnerships with Parents

- Re-launch full Breakfast Club with unlimited numbers
- Walking bus and encouraging parents and child to walk with Walking Bus.
- Update school website/newsletter on a monthly basis.
- Open clear connections with parents on Seesaw
- Continue with “After School Stars” from 1.30pm-4pm and 3pm Fridays.
- FB to be posted twice a week (minimum for class).
- Re introduce Getting Ready To Learn: Friday 11<sup>th</sup> November 1pm-2pm as first class (Big Bed Time Read, Play Matters and Ages and Stages)
- Parenting classes: Curriculum meetings, Reading Workshops, Families Connect.
- Re-introduce face to face connections with parents; whole school performances & key stage performances
- Re-introduce face to face parent interviews.
- Send out parent friendly School Development Plan.
- Open and restart new Parents Association
- Share parenting classes on Parenting NI
- Eden consultancy parenting classes; coping with behaviour at home (Friday 18<sup>th</sup> November).
- “Policy of the month” with a small synopsis of what is happening with that particular subject in the school.
- Redeeming Our Community referral forms to offer 10 tele-mentoring talking therapy sessions to parents.
- Action Mental Health classes offered to parents to support positive mental health (Wednesday 18<sup>th</sup> January)
- Ballysillan Bumps and Babies Facebook Page to offer information and support to parents. Signpost and shared.
- KS2 Art exhibition; parent/careers to be invited afterschool. This will be held in June.
- Dad, teachers, and male family connects football night every Wednesday.(email [medgar831@c2kni.net](mailto:medgar831@c2kni.net) for more details)

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